



SHRM Foundation Update – May 2019

Cindy Davidson, Delaware State Council Foundation Chair

Time is Marching us into May!

Thanks to all who invested time in applying for the 4 scholarships available the first four months of 2019 – Annual Conference and Exposition, HR Management Impact, Dissertation Grants, Dissertation Grants, Student Chapter Advisor Impact Awards and Innovation Grants.

1. The next available scholarship award honors lifetime achievement in human resource research. Michael R. Losey recognizes an individual for significant past and ongoing contributions to the HR management field. The deadline for this award is **July 15, 2019**.
2. Following is the **\$10,000** Susan R. Meisinger Fellowship for Master's Degree Students! Don't miss this one as you are eligible for a renewal for the second year for a total of **\$20,000**. **Deadline is August 1, 2019**

You can read about and apply for those and all about the upcoming scholarships here:

<https://www.shrm.org/foundation/ourwork/awards/all-awards/pages/default.aspx>

My personal tip on applying for scholarships – Do not wait until the last day before the deadline (like I did!) You'll want to check out not just the requirements but other information you may have to submit. And you may be asked for professional references so you will want time to get that all together.

My favorite SHRM Foundation offering - the amazing **"Veterans at Work Certificate" available at no charge!** It was developed for HR professionals, hiring managers, front-line supervisors and it is **open to all**. I am planning to go through the program and will keep you informed of the value I experience.

<https://shrm.org/foundation/about/Pages/Veterans-at-Work-Certificate-Program.aspx>

1. **Diversity** has become a "buzz word". At SHRM, we have evolved into calling for a more 'Inclusive Culture'. Diversity is one thing, but understanding how to create a workplace where all employees are treated equally and feel they can succeed is quite another challenge. Check out all of the SHRM Foundation resources that will help you do just that: <https://www.shrm.org/foundation/ourwork/initiatives/building-an-inclusive-culture/Pages/default.aspx>
2. **Are you aware you can easily donate online** and choose your recognition credits for both your State Council and Chapter? Any amount counts. <https://donate.shrmfoundation.org/>
3. If you were a scholarship recipient or beneficiary of a SHRM Foundation program, **PLEASE tell us your story** so we can publish it on our website. Send to: cdavidson@corexcel.com.