Kim Hawkins, SPHR, SHRM-SCP Human Resources Director City of Dover Email: <u>Khawkins@dover.de.us</u>

Kim has worked in the Human Resources field for approximately 20 years. The last 12 years as the Human Resources Director with the City of Dover. Prior to joining the human resources profession, she worked in the financial field – primarily focusing on payroll and benefit administration. She carries her love of numbers into the Human Resources field. While her career initially began in the private sector, for the last 25 years her career has been in the public sector. Not only does she enjoy assisting the employees at the City of Dover, but the citizens of Dover as well.

Kim earned a Bachelor's degree in Accounting from Wesley College and a Master's degree in Human Resources Management from Wilmington University. In 2012 she achieved her Senior Professional in Human Resources certification. She later became certified with SHRM.

Her greatest joy is mentoring all on human resources matters. Knowledge and experiences are meant to be shared.